



## **Business Continuity Management Policy**

We, at Ajmal Perfumes Manufacturing, are committed to the management, maintenance, and continual improvement of Business Continuity framework. Our focus is on producing and delivering high-quality perfumes and cosmetics to our customers and towards meeting business expectations of our stakeholders and interested parties within the business.

We ensure that our business functions and departments are strategically designed, built, and maintained to possess business continuity capability for sustained operations in line with requirements of international standard ISO 22301:2019 and complying with all applicable legal and regulatory requirements.

Business Continuity plans shall be established and tested periodically, to ensure the business continuity requirements are met and continually improved. The BCMS objectives shall be monitored and evaluated periodically.

All Ajmal employees & process owners shall be made aware to meet the applicable business continuity requirements. We operate in an integrated manner with the established Quality Management System, Good Manufacturing Practices (GMP), Emirates Quality Mark & Industrial Measurement System framework.

All Business continuity incidents shall be analyzed and recorded to enable effective corrective actions with a well established BCP team structure.

Ajmal employees and business partners shall contribute and ensure that the required products and services can be recovered within approved time lines, aligning with our business objectives for continuous operations.

This policy shall be communicated to all employees and shall be reviewed at least once a year.

Abdulla A Ajmal  
Chief Executive Officer

**Date: January 03, 2024**